EXTENDED TO MAY 15, 2025

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form, as it may be made public.

Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

Form **990-EZ** (2023)

			JUN 30	0, 2024
В	Check if applicab			r identification number
		ess change		
		strange STEWARDSHIP ACTION FOUNDATION	87-3	3813812
Ē	_	Number and street (or D.O. have if mail is not delivered to street address)	E Telephon	
Ē	Final	return return/ 6416 ORANGE HILL LANE	916-	-217-1109
Ē		City or town, state or province, country, and ZIP or foreign postal code	F Group Ex	
Ē		CARMICHAEL, CA 95608	Number	·-····
G		ting Method: Cash X Accrual Other (specify)	H Check	if the organization is
	Websi			red to attach Schedule B
		empt status (check only one) — X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	-1 `	
		f organization: X Corporation Trust Association Other	(, , , , , , , , , , , , , , , , , , ,	- /-
		es 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part	II.	
		(B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ		\$ 168,872.
	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instr	uctions for P	
		Check if the organization used Schedule O to respond to any question in this Part I		X
	1	Contributions, gifts, grants, and similar amounts received		168,872.
	2	Program service revenue including government fees and contracts		,
	3	Membership dues and assessments		
	4	Investment income		
	5a	Gross amount from sale of assets other than inventory 5a		
	b	Less: cost or other basis and sales expenses 5b		
	C	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events:		
4	1 -	Gross income from gaming (attach Schedule G if greater than		
Revenue	"	\$15,000)		
e Ve	l b	Gross income from fundraising events (not including \$ of contributions		
æ	~	from fundraising events reported on line 1) (attach Schedule G if the sum of such		
		gross income and contributions exceeds \$15,000) 6b		
	l c	Less: direct expenses from gaming and fundraising events 6c		
	l d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	
	7a	Gross sales of inventory, less returns and allowances 7a		
	b	Less: cost of goods sold 7b		
	C	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	7c	
	8	Other revenue (describe in Schedule O)		
	9	Total revenue . Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	168,872.
	10	Grants and similar amounts paid (list in Schedule 0)		<u> </u>
	11	Benefits paid to or for members	11	
Ś	12	Salaries, other compensation, and employee benefits		
Expenses	13	Professional fees and other payments to independent contractors		5,435.
cbe	14	Occupancy, rent, utilities, and maintenance		
ш	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe in Schedule 0) SEE SCHEDULE O	16	121,248.
	17	Total expenses. Add lines 10 through 16	. 17	126,683.
رم	18	Excess or (deficit) for the year (subtract line 17 from line 9)	- 10	42,189.
sets	19	Net assets or fund balances at beginning of year (from line 27, column (A))		
Net Assets		(must agree with end-of-year figure reported on prior year's return)	19	-5,260.
let	20	Other changes in net assets or fund balances (explain in Schedule 0)		0.
_	0.1	Not accept or fund halances at and of year Combine lines 18 through 20	21	36 929

For Paperwork Reduction Act Notice, see the separate instructions.

Page 2

Pa	art II Balance Sheets (see the instructions for P	art II)				
	Check if the organization used Schedule O	to respond to any quest	tion in this Part I	Ι.		X
	-		(A) Beginning of ye	ar	(B) E	nd of year
22	Cash, savings, and investments		1,79	95.	22	10,229.
23					23	
24	Land and buildings Other assets (describe in Schedule 0) SEE SCHEDU	JLE O	13,00	0.0	24	26,700.
25	Total assets		14,79	5.	25	36,929.
26	Total assets Total liabilities (describe in Schedule 0) SEE SCHEDU	JLE O	20,05		26	0.
27			-5,26			36,929.
Pa	art III Statement of Program Service Accompl					kpenses
	Check if the organization used Schedule O	•		′ —	(Required	for section
Wha	at is the organization's primary exempt purpose?SEE SCHEDU				 501(c)(3)	and 501(c)(4) ons; optional for
	cribe the organization's program service accomplishments for each of its three larges		nenses. In a clear and conc	ica	others.)	ons, optional for
	ner, describe the services provided, the number of persons benefited, and other rele		ocises. In a cicar and cone	130		
28	SEE SCHEDULE O					
					-	
					-	
	(Grants \$) If this amount includes	foreign grants, check here				103,823.
29	(drants \$\psi\$) If this amount includes	Toroign grants, check here			_	
					-	
					-	
	(Grants \$) If this amount includes	foreign grants, check here			_ 29a	
30	(diants \$) It this amount includes	Toreign grants, check here			234	
30					-	
					-	
	(Cuanta fi	favoires avente alegal, legge			30a	
0.1		foreign grants, check here			30a	
	Other program services (describe in Schedule O)					
	·	foreign grants, check here			31a	103 823
32	Total program service expenses (add lines 28a through 31a	i)			32	103,823.
32	Total program service expenses (add lines 28a through 31a art IV List of Officers, Directors, Trustees, and	l Key Employees (list each d	one even if not compensate	ed - see	32	
32	Total program service expenses (add lines 28a through 31a	I) Key Employees (list each of the respond to any quest	one even if not compensate	ed - see	32 the instructions	for Part IV)
32	Total program service expenses (add lines 28a through 31a art IV List of Officers, Directors, Trustees, and Check if the organization used Schedule O	Key Employees (list each of to respond to any quest (b) Average hours	tion in this Part	V .	the instructions Health benefits, ontributions to	(e) Estimated
32	Total program service expenses (add lines 28a through 31a art IV List of Officers, Directors, Trustees, and	I) Key Employees (list each of the respond to any quest	one even if not compensate tion in this Part (c) Reportable compensation (For W-2/1099-MISC) 1099-NEC)	v . (d)	the instructions the instructions to the instructions to the instructions to the instruction to the instruct	for Part IV)
32 Pa	Total program service expenses (add lines 28a through 31a art IV List of Officers, Directors, Trustees, and Check if the organization used Schedule O	(b) Average hours per week devoted to	one even if not compensate tion in this Part (c) Reportable compensation (Fon W-2/1099-MISC.	v . (d)	the instructions the instructions to the instruction to the	(e) Estimated amount of other
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Pa Pa ER PR	Total program service expenses (add lines 28a through 31a art IV List of Officers, Directors, Trustees, and Check if the organization used Schedule O (a) Name and title RIC ZETZ RESIDENT	(b) Average hours per week devoted to	(c) Reportable compensation (m. W-2/1099-NEC) (if not paid, enter -i	v . (d)	the instructions the instructions to the instructions to the instructions to the instruction to the instruct	(e) Estimated amount of other compensation
Pa ER PR MI	Total program service expenses (add lines 28a through 31a art IV List of Officers, Directors, Trustees, and Check if the organization used Schedule O (a) Name and title RIC ZETZ RESIDENT CHAEL SIMPSON	(b) Average hours per week devoted to position	tion in this Part (c) Reportable compensation (Form W-2/1099-MISC) (if not paid, enter -i	v . (d) . (d	the instructions the instructions the instructions to a ployee benefit as, and deferred compensation	(e) Estimated amount of other compensation
ER PR VI	Total program service expenses (add lines 28a through 31a art IV List of Officers, Directors, Trustees, and Check if the organization used Schedule O (a) Name and title RIC ZETZ RESIDENT CHAEL SIMPSON CE PRESIDENT	(b) Average hours per week devoted to position	(c) Reportable compensation (m. W-2/1099-NEC) (if not paid, enter -i	v . (d) . (d	Health benefits, ontributions to nployee benefit ns, and deferred compensation	(e) Estimated amount of other compensation
ER PR VI CH	Total program service expenses (add lines 28a through 31a art IV List of Officers, Directors, Trustees, and Check if the organization used Schedule O (a) Name and title RIC ZETZ RESIDENT CHAEL SIMPSON CE PRESIDENT IMAN LEE	(b) Average hours per week devoted to position 2.00	one even if not compensate tion in this Part (c) Reportable compensation (For W-2/1099-MISC, 1099-NEC) (if not paid, enter -i	V . (d) cerpla co	the instructions the instructions to a ployee benefit and deferred compensation	(e) Estimated amount of other compensation
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STEWARDSHIP ACTION FOUNDATION

Part V

instructions for Part V.) Check if the organization used Sch. O to respond to any question in this Part V X Yes No Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each X 33 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended X documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions 35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? X 35a N/A b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule 0 35b Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III Х 35c Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," 36 Х complete applicable parts of Schedule N 36 37a Enter amount of political expenditures, direct or indirect, as described in the instructions b Did the organization file Form 1120-POL for this year? Х 37b 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made X 38a in a prior year and still outstanding at the end of the tax year covered by this return? b If "Yes," complete Schedule L, Part II, and enter the total amount involved Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on line 9 **b** Gross receipts, included on line 9, for public use of club facilities N/A 40 a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: 0. **0** • ; section 4912 **0** • ; section 4955 b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I X c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter X transaction? If "Yes," complete Form 8886-T List the states with which a copy of this return is filed THE ORGANIZATION 916-217-1109 42 a The organization's books are in care of Telephone no. Located at: 6416 ORANGE HILL LANE, CARMICHAEL, CA <u>95608</u> b At any time during the calendar year, did the organization have an interest in or a signature or other authority Yes No over a financial account in a foreign country (such as a bank account, securities account, or other financial 42b X account)? If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). c At any time during the calendar year, did the organization maintain an office outside the United States? X If "Yes," enter the name of the foreign country Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year N/AYes No 44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Х 44a b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead X 44b X c Did the organization receive any payments for indoor tanning services during the year? 44c d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation 44d 45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 45a b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions

Other Information (Note the Schedule A and personal benefit contract statement requirements in the

Form 990-EZ (2023)

							Yes	No
	organization engage, directly or indirectly, in political campaign activitie					46		Х
Part VI	"complete Schedule C, Part I Section 501(c)(3) Organizations Only					40		
i dit vi	All section 501(c)(3) organizations must answer questions 47-	49b and 52,	and complet	e the tables for line	s 50 and 51.			
	Check if the organization used Schedule O to respond to any		-					
							Yes	No
	organization engage in lobbying activities or have a section 501(h) elect							37
If "Yes,"	" complete Sch. C, Part II	amanlata Cabaa	du.la F			47 48		X
	organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," co organization make any transfers to an exempt non-charitable related org					40 49a		X
	" was the related organization a section 527 organization?					49b		
50 Comple	ete this table for the organization's five highest compensated employees	(other than of	ficers, director	s, trustees, and key e	mployees) who e	ach re	ceived	more
than \$1	100,000 of compensation from the organization. If there is none, enter "N	lone."			i	_		
	(a) Name and title of each employee		age hours	(C) Reportable compensation (Forms	(d) Health benefit contributions to	1 am) Estim	
	NONE		devoted to sition	W-2/1099-MISC/ 1099-NEC)	employee benefi plans, and deferre		ount of mpens	
	NONE	'		,	compensation	+		
						+		
						\bot		
						+		
f Total ni	umber of other employees paid over \$100,000			1				
51 Comple	ete this table for the organization's five highest compensated independer			ived more than \$100,	000 of compens	ation fi	om the	e
	zation. If there is none, enter "None." NONE							
(a)) Name and business address of each independent contractor		(b)	Type of service	(c)	Compe	ensatio	<u>n</u>
d Total ni	umber of other independent contractors each receiving over \$100,000							
	organization complete Schedule A? Note: All section 501(c)(3) organization	ations must at	tach a					
	eted Schedule A					X Y		No
	ies of perjury, I declare that I have examined this return, including accon			•		dge an	d belief	, it is
true, correct,	and complete. Declaration of preparer (other than officer) is based on a	II information	of which prepa	rer has any knowledg	e.			
Sign	Signature of officer				Date			
Here	HEIDI SANBORN, EXECUTIVE DIRE	СТОВ						
	Type or print name and title							
<u> </u>	Print/Type paper is to me		Date	C eck X	if PTIN			
Paid				s - emplo	yed			
raid Preparer			<u> </u>					
Use Only	, Firm's name JEAN B FOSTER CPA	TME =	1	Firm's EIN	016 01	2 4	210	
-	Firm's address 5150 SUNRISE BLVD, SU FAIR OAKS, CA 95628	TTE E-	Τ	Phone no.	916.71	∠. 4	3 <u>1</u> 9	
May the IRC	discuss this return with the preparer shown above? See instructions				Γ	X Ye	26	No
way the Hit	anocado ano rotarii wita tito proparor sitowii above: oce instituctions							(2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

STEWARDSHIP ACTION FOUNDATION 87-3813812 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	, etc. (see instruction	ons)		•	12	
	First 5 years. If the Form 990 is for th					501(c)(3)	
	organization, check this box and stop	here					
Sec	tion C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2023 (line 6, column (f), d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2022	2 Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2023. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organizatior	١			
b	33 1/3% support test - 2022. If the d	organization did no	t check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	lifies as a publicly s	supported organiz	ation			
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances to	est. The organization	on qualifies as a p	ublicly supported	organization		
b	10% -facts-and-circumstances tes	t - 2022. If the org	anization did not o	check a box on lin			
	more, and if the organization meets the						
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicl	ly supported organ	ization	
18	Private foundation. If the organization						
							(Form 990) 2023

Schedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed beating A. Public Support	elow, please com	plete Part II.)				
	endar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	(a) 2019	(b) 2020	(6) 2021	(u) 2022	(e) 2023	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")			16,765.	90,325.	168,872.	275,962.
2	Gross receipts from admissions,			2077000	30,0231	200,0720	27373020
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ü	are not an unrelated trade or bus-						
	inosa undar caption 512						
4	Tax revenues levied for the organ-						
·	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
·	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5			16,765.	90,325.	168,872.	275,962.
	Amounts included on lines 1, 2, and			,		, , , , , , , , , , , , , , , , , , ,	<u> </u>
	3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year				30,000.	46,000.	76,000.
	Add lines 7a and 7b				30,000.	46,000.	76,000.
	Public support. (Subtract line 7c from line 6.)				·		199,962.
	ction B. Total Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6			16,765.	(d) 2022 90,325.	168,872.	(f) Total 275,962.
	Gross income from interest,						_
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)			16 565	0000	160 000	0.55
13	Total support. (Add lines 9, 10c, 11, and 12.)			16,765.	90,325.	168,872.	275,962.
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax y	ear as a section 5	601(c)(3) organizat	
_	check this box and stop here						X
	ction C. Computation of Publ					1	
	Public support percentage for 2023 (15	%
	Public support percentage from 2022					16	<u>%</u>
	ction D. Computation of Inve					47	0/
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	%
198	a 33 1/3% support tests - 2023. If the						
L	more than 33 1/3%, check this box a						
K	33 1/3% support tests - 2022. If the						
20	line 18 is not more than 33 1/3%, che Private foundation. If the organization						
20	I I Trate Touridation II the Organization	m ala not oncon a	DON OIT HITE 14, 13	a, or rob, bricch till	S NON WING SEE INS	,	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	, 		
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	0-		
	3a		
	3b		
	3с		
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	4b		
	4c		
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	40-		
	10a		
	10b		
dula	A (Earr	000	2022

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			110
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported	•		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	140
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	edule A (Form 990) 2023 STEWARDSHIP ACTION FOUNI	DATI	ON	87-3813812 Page 6
Pai		g Org		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust c	on Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	comple	ete Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

3001	Horr o Bistributable Amount			Odirent real
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting orga	anization (see

instructions).

Schedule A (Form 990) 2023

		CIION FOUNDAIL		0	7-3013012 Page 7
Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anızatıons _{(continu}	ued)	
Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	- ' ' '		1	
2	Amounts paid to perform activity that directly furthers exemple	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizatior	ns	3	
4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
_6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive	Э		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	ns	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c				

Schedule A (Form 990) 2023

8 Breakdown of line 7: a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

Part \	Par line Sec	t IV, 9 1; Pa ction I	Section A art IV, Se	, lines 1, ction D, , 6, and	, 2, 3b, lines 2	3c, 4l and 3	o, 4c, 5a ; Part I\	a, 6, 9a, 9 /, Section	b, 9c, 1 E, lines	equired by 1a, 11b, a 1c, 2a, 2t nd 6. Also	nd 11c; F o, 3a, and	Part IV, S ⊟3b; Parl	ection t V, li	on B, lines ine 1; Part	1 and V, Sec	2; Part I\ tion B, li	/, Section ne 1e; Par	C, t V,
PART	III	, S	HORT	YEA	R EX	KPLZ	NAT	ION:										
THE	CHAR	ITY	WAS	FOR	MED	ON	DEC	EMBER	15,	, 2021	AND	HAS	Α	JUNE	301	Н		
YEAR	-END	. A	S SU	CH,	IT'S	5 F]	IRST	YEAR	OF	EXIST	TENCE	WAS	Α	SHORT	r YE	AR.		

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information. Inspection

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

STEWARDSHIP ACTION FOUNDATION

Employer identification number 87-3813812

	·	
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:		
DESCRIPTION OF OTHER EXPENSES:		AMOUNT:
INSURANCE/BANK FEES/OFFICE EXPENSES		5,425.
ADMIN FEES - NSAC		12,000.
OUTREACH/EDUCATIONAL WEBINARS		103,823.
TOTAL TO FORM 990-EZ, LINE 16		121,248.
FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:		
DESCRIPTION		
PLEDGES RECEIVABLE		
FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIE		
DESCRIPTION	BEG. OF YEAR	END OF YEAR
ACCOUNTS PAYABLE	20,055.	0.
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE PRIVATE AND NON-PROFIT STAKEHOLDERS TO ACHIEVE ECONOMY THROUGH EDUCATION, OUTREACH AND PARTNER	A RESPONSIBLE,	
FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE SAF ACCOMPLISHMENTS 2023-2024	E ACCOMPLISHMENT	S:
1.THE STEWARDSHIP ACTION FOUNDATION (SAF) HAS I	ESTABLISHED	
ITSELF AS A LEADER IN EDUCATIONAL INITIATIVES	FOCUSED ON	
ADVANCING A CIRCULAR ECONOMY, PRODUCT STEWARDS	HIP, AND EXTENDED	D
PRODUCER RESPONSIBILITY. SAF'S 2025 PRIORITY E	FFORTS WILL FOCU	S ON
TRUTH IN LABELING, PACKAGING, CRITICAL EARTH M. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA 332211 11-14-23		LD edule O (Form 990) 2023

Name of the organization **Employer identification number** STEWARDSHIP ACTION FOUNDATION 87-3813812 HAZARDOUS WASTE, AND ADVANCING REUSE AND RECYCLING. COLLABORATION AND PARTNERSHIP IS AT THE HEART OF OUR WORK. WE ACTIVELY SEEK PARTNERSHIPS TO FOSTER INNOVATION, SHARE BEST PRACTICES, AND DRIVE COLLECTIVE ACTION TOWARDS A MORE RESPONSIBLE AND CIRCULAR ECONOMY. 2.SAF'S SPEAKING ENGAGEMENTS SPAN CONFERENCES, LEGISLATIVE HEARINGS, WORKSHOPS, AND WEBINARS, REACHING DIVERSE AUDIENCES OF POLICYMAKERS, INDUSTRY LEADERS, ENVIRONMENTAL ADVOCATES, AND THE GENERAL PUBLIC. THROUGH THESE ENGAGEMENTS, SAF STAFF MEMBERS ADVANCE THE ORGANIZATION'S MISSION BY SHARING INSIGHTS, INSPIRING ACTION, AND BUILDING PARTNERSHIPS THAT FOSTER SYSTEMIC CHANGE. WE EDUCATE ON TOPICS LIKE PFAS AND OTHER TOXICS ELIMINATION, SINGLE-USE PLASTICS REDUCTION, AND INNOVATIONS IN RECYCLING TECHNOLOGIES AND MORE RECYCLABLE PRODUCTS TO ENCOURAGE COLLABORATIVE EFFORTS AND REFLECT SAF'S CORE VALUES. STARTED A WEBINAR THAT IS FREE NATIONALLY TO PEOPLE IN RECYCLING INNOVATIONS TO FURTHER SHARE THE NEW TECHNOLOGIES COMING TO MARKET. 3. THROUGH A DIVERSE ARRAY OF WEBINARS, SAF HAS BROUGHT TOGETHER PROMINENT LEGISLATORS, ENVIRONMENTAL ADVOCATES, INDUSTRY LEADERS, AND SUBJECT-MATTER EXPERTS TO EXPLORE PRACTICAL SOLUTIONS FOR COMPLEX WASTE MANAGEMENT AND SUSTAINABILITY ISSUES. THESE WEBINARS HAVE REACHED MORE THAN 3,000 STAKEHOLDERS, EQUIPPING THEM WITH INSIGHTS TO DRIVE CHANGE ACROSS INDUSTRIES AND COMMUNITIES. A.IN AUGUST 2023, SAF PROVIDED INSIGHTS INTO IMPLEMENTING CALIFORNIA'S SB 212 WHICH ADDRESSES PROPER DISPOSAL OF MEDICATION AND NEEDLES. THIS SESSION WAS INVALUABLE FOR LOCAL GOVERNMENT REPRESENTATIVES AND HEALTHCARE STAKEHOLDERS SEEKING GUIDANCE ON HOW EPR PROGRAMS CAN EFFECTIVELY MANAGE HAZARDOUS MEDICAL WASTE. B.HELD IN JUNE 2024, THE "REVOLUTIONIZING RECYCLING: INNOVATIONS FOR A CIRCULAR ECONOMY" WEBINAR GATHERED THOUGHT LEADERS FROM COMPANIES LIKE 332212 11-14-23 Schedule O (Form 990) 2023 Schedule O (Form 990) 2023 Page 2

Name of the organization **Employer identification number** STEWARDSHIP ACTION FOUNDATION 87-3813812 DIGIMARC, PILLUMINA, AND ECGO TO DISCUSS CUTTING-EDGE RECYCLING TECHNOLOGIES. PARTICIPANTS EXPLORED NEW METHODOLOGIES THAT ARE TRANSFORMING RECYCLING INTO A MORE EFFICIENT AND SUSTAINABLE PROCESS, EMPHASIZING THE ROLE OF INNOVATION IN ACHIEVING CIRCULARITY. 4. SAF WAS A MEMBER OF THE CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY (CFEE) BOARD OF DIRECTORS, WHICH STARTED THE "RECYCLING CHALLENGE" STUDY TRIPS. THESE TAKE LABOR, BUSINESS, LOCAL GOVERNMENT AND ENVIRONMENTAL LEADERS WITH ELECTED OFFICIALS TO OTHER STATES AND COUNTRIES TO HAVE SOLUTIONS-ORIENTED AND NONPARTISAN DIALOGUES. IN JULY 2023, CFEE AND SAF HOSTED THE FIFTH STUDY TRIP TO BRITISH COLUMBIA AND ALBERTA, CANADA. ON THE TRIP, PARTICIPANTS MET WITH GOVERNMENT REPRESENTATIVES AND REGULATORS, STEWARDSHIP ORGANIZATION OPERATORS, RECYCLING BUSINESS MANAGERS, AND MORE. FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS: THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY, OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT. THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY, OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.